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**LEADERSHIP**

* Servant leadership style
* Business aligned security
* Strive for frictionless security
* Ethical, empathetic, direct
* Board of Directors communication
* Trusted relationships
* Delivers on goals
* Conflict resolution
* Strategic decision making
* Team motivation & accountability

**TECHNICAL**

* Data Privacy
* Information Security
* Risk Management
* Business Continuity
* Incident Planning and Response
* Compliance: SOC2, PCI, SOX, HIPAA, ISO, GDPR, NIST, CMMC
* Cloud Security: AWS, AZURE, GCP
* Data Protection
* ITIL
* Application Security
* Security Testing (SAST & DAST)
* Monitoring and observability
* Vulnerability Management
* Software as a Service
* Managed Services
* Software Development: CI/CD, Agile (Scrum, Kanban)

**ACCOMPLISHMENTS**

* Year over year successful 3rd party audits (2015 - 2024)
* Developed secure CI/CD pipeline (2023)
* Compliance program relevant to customers (2018 -2022)
* Secure products and services (2018 - 2022)
* Led risk management programs in alignment with business needs (2018 - 2024)
* Cloud/SaaS cost optimizations (2024)
* Established/lead Security Operations (2015 - 2024)
* Multi-geo based Agile teams (2023)

KATIE MCCULLOUGH

Executive Security and Risk Leadership

**EXPERIENCE**

**Chief Information Security Officer – Panzura** (2022 - 2024)

* Designed and implemented a comprehensive risk management program and facilitated discussions on risk findings with business unit leaders.
* Integrated robust security controls into the CI/CD pipeline to ensure inherent security in the software solutions.
* Led the successful launch of a service offering, guaranteeing prompt notification and data resilience for customers' vital data assets.
* Successfully achieved a 50% year-over-year reduction in cloud and SaaS costs by optimizing and managing services with business units.
* Instituted Agile methodologies, fostering synergy across diverse teams and geographies resulting in project delivery efficiency.

**Chief Information Security Officer – OneNeck** (2018 - 2022)

* Ensured services are built and managed according to the foundational security principles of confidentiality, integrity, and availability.
* Maintained a compliance and certification portfolio that was relevant to customers including: SOC1, SOC2, NIST, PCI, HIPAA, GDPR, CCPA….
* Developed a risk management program to identify, assess, track, and communicate known risk to the business unit stakeholders.
* Developed and led the security strategy for customer services and product portfolio accounting for 20% of annual revenue.
* Provided leadership for the security operation team which was responsible for managing security internally and for customers.

**Vice President Information Security - OneNeck** (2015 - 2018)

* Led the unification and standardization across acquired companies of core ITIL processes (incident, change, problem, service request, CMDB).
* Implemented a unified Service Desk implemented in 3 months, and an integrated Service Desk with a top tier customer within 5 months.
* Consolidated compliance efforts through a single audit cycle resulting in 25% annual savings and 50% reduction in staff hours.
* Established a dedicated security and compliance team to drive and provide daily oversight of security and compliance.

**VP Service Transition - OneNeck** (2014 - 2015)

Led technical teams (network, systems, storage, security…) implementing and migrating customers into hosting and managed services.

**VP Managed Services Operations - OneNeck** (2013 - 2014)

Led technical teams (network, systems, storage, security…) and customer service teams to deliver hosting and IT services to customers.

**Director & Manager Managed Services – CDW** (2001 - 2013)

Led technical teams providing hosting and IT services to customers.

**Engineer & Project Manager - CDW/Berbee** (1997 - 2001)

Delivered network engineering and project management services to customers.

**EDUCATION**

* Bachelor of Science
* Southern Illinois University, Carbondale, IL
* Concentration: Computer Science & Mathematics